



QUALITY MANAGEMENT SYSTEM

POLICY

ENVIRONMENTAL POLICY STATEMENT

Environmental Policy

Introduction and Aim

Within the UK we operate from sites at Dunkeswell / Devon, Blackhill / Devon and Proteum / Hampshire. Operating within defence, civilian, oil and gas, renewable energy, nuclear power and mineral exploration our commitment to high performance, reliability, safety and the environment is without equal. We therefore recognise that all operations result in emissions and generation of waste. It is therefore the companies aim to comply with legal and other obligations, reduce the environmental impacts and ensure the business operates in an environmentally responsible manner.

Responsibility

This environmental policy applies to all of our operations including management, office services, site operations, and procurement. Nicholas Ames as CEO has overall responsibility for ensuring that sufficient resources are made available to enable the business to achieve our environmental objectives and targets and that the policy is implemented.

However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

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Objectives

During 2017 and 2018, we aim to:

- Ensure that all aspects of the company's activities fulfil its requirements of complying with legal obligations and other requirements.
- Ensure that all items are stored and used on site in such a way as to prevent pollution.
- Commit to continual improvements of the EMS to enhance environmental Performance.
- Ensure that any risk to the environment can be managed in such a way to minimise impact.
- Make efficient use of natural resources by conserving energy and water, minimising waste and recycling where possible.
- Meet our duty of care requirements in relation to waste by ensuring the safe Keeping, transportation and subsequent recovery or disposal of waste.
- Keep transport use to a minimum and regularly service vehicles to maintain their efficiency.
- Work with suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.
- Include environmental considerations in investment decisions for new plant, equipment or working practices.
- Inform and train all employees of the companies environmental objectives and how they can assist in meeting targets.
- Ensure that all documentation is maintained in accordance with the requirements of SC Group's business and operational requirements.
- Ensure that all waste material relevant to the environmental legislation is disposed of in a safe and appropriate manner bearing in mind hazardous waste regulations and segregation rules.

Targets

To achieve our objectives, we have set ourselves the following targets:

- Reduce vehicle emissions to air by the scheduling of work effectively
- Reduce the generation of general and hazardous wastes by reducing the amount of stock held in stores and ensuring all jobs are accurately scoped and priced to ensure material usage is minimised
- Recycle as much paper, cardboard, plastic and metal waste generated in the office and work places as possible
- Reduce paper usage by increasing the use of e-mail and electronic documentation
- Reduce energy consumption by monitoring energy usage and training staff on basic Housekeeping and power saving protocol

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Monitoring and auditing

Progress against these objectives will be monitored through a number of mediums including:

- Annual management review of this environmental policy and any associated environmental procedures
- Regular internal audits of environmental procedures
- The monitoring of environmental objectives and associated KPI's / targets

Communication

This environmental policy is available on all Company noticeboards and on Synergy. All members of staff will receive training on the environmental responsibilities of their role, and will be informed of any updates or revisions via e-mail and meetings.

Signed.....

Date.....*21 December 2017*

Nicholas Ames
Chief Executive

