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**PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Work based**  **competences** |  3D Cad skills preferably with SolidWorks, although adaptation training will be given.   Knowledge of drawing standards including BS 8888, geometrical tolerancing, welding specification etc   Good working knowledge of Microsoft Office.   Use of MS Project   Good communication skills (verbal and written) at all levels including suppliers and customers.   Generally computer literate and able to adapt to different software   Good report writing and project information recording   Able to resolve basic computer problems with minimal help |  Managing staff   Experience of drawing issue control using PDM.   Experience of design and function of automotive systems.   Structural analysis using first principles and FEA   Vehicle testing using data logging and other instrumentation.   Presentation skills   Use of ERP and MRP systems |
| **Behavioural**  **competencies** |  Approachable and dependable   Able to lead and mentor   Logical and thorough approach to record keeping   Able to meet deadlines and control budgets   Drive to achieve quality in all that he/she does   Able to work effectively under pressure |  |
| **Qualifications &**  **experience** |  Minimum of HNC qualification in Mechanical Engineering, Automotive Engineering or related discipline. |  Mechanical Engineering Degree   Proven experience of working in a Project Engineer role |
| **Organisational fit** |  Able to work on an informal basis with colleagues and communicate directly.   Able to work as part of a team.   Communicates honestly, openly and positively.   Able to work on your own initiative and maintain your own motivation.   Able to work on an outcome related performance system.   Has a positive approach to problems. |  Balances creative flair with a disciplined approach and good organisational skills   Has the desire and ability to contribute to the company as a whole. |