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**PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Work based****competences** |  3D Cad skills preferably with SolidWorks, although adaptation training will be given. Knowledge of drawing standards including BS 8888, geometrical tolerancing, welding specification etc Good working knowledge of Microsoft Office. Use of MS Project Good communication skills (verbal and written) at all levels including suppliers and customers. Generally computer literate and able to adapt to different software Good report writing and project information recording Able to resolve basic computer problems with minimal help |  Managing staff Experience of drawing issue control using PDM. Experience of design and function of automotive systems. Structural analysis using first principles and FEA Vehicle testing using data logging and other instrumentation. Presentation skills Use of ERP and MRP systems |
| **Behavioural****competencies** |  Approachable and dependable Able to lead and mentor Logical and thorough approach to record keeping Able to meet deadlines and control budgets Drive to achieve quality in all that he/she does Able to work effectively under pressure |  |
| **Qualifications &****experience** |  Minimum of HNC qualification in Mechanical Engineering, Automotive Engineering or related discipline. |  Mechanical Engineering Degree Proven experience of working in a Project Engineer role |
| **Organisational fit** |  Able to work on an informal basis with colleagues and communicate directly. Able to work as part of a team. Communicates honestly, openly and positively. Able to work on your own initiative and maintain your own motivation. Able to work on an outcome related performance system. Has a positive approach to problems. |  Balances creative flair with a disciplined approach and good organisational skills Has the desire and ability to contribute to the company as a whole. |